

PASSION

BIG PICTURE BOND

NETWORK

VALUE HEALTH

MEET HELP

DO GOOD

WORTHWHILE

UNDERSTANDING

PRIME TIME

SUBSTANTIVE

MEANINGFUL

STIMULATE

SERVICE

DIRECTION

FAMILY

LEADERSHIP, LEGACY,

LIFE FOUNDATION

INTIMACY DEDICATION

GOOD

FRIENDSHIP

ESSENTIAL

LIFE

PROGRESS

ACTIVE

GIVING TRAVEL

PURPOSE

SIGNIFICANCE

RELATIONSHIPS

LEADERS

UNITY

AWARE

CONNECTION

INNOVATION

GENEROSITY

JOURNEY

MENTOR WELLNESS

JOIN US



OUR PHILOSOPHY

Life is to be lived to the fullest to the very last moment.

Leadership is to be authentic, compassionate and inspirational to others.

Legacy is not in what we leave behind, but in the lives we touched.

OUR VISION

A life of leadership and legacy.



LEADERSHIP, LEGACY, LIFE FOUNDATION

(L3 FOUNDATION)

OUR FOUNDATION

The Leadership, Legacy, Life Foundation is dedicated to capitalizing on the power, intelligence, energy and generosity of the organization's network of members.

Foundation members visit and support charitable organizations whose purposes are educational, scientific, artistic or research oriented.

OUR MEMBERS

The members of the L3 Foundation are successful career and community leaders who want to travel with a purpose, make new and meaningful friends, stay informed on new developments in science, medicine, public policy and the arts all while giving back. Members are couples and singles over 45 who want to make the rest of their life meaningful.

OUR PROGRAMMING

We believe in the power of travel and provide fundraising travel events with a philanthropic component in which it's fun to learn and effortless to give. We know that seeing the world inspires us, transforms us, and brings us closer to one another.

By visiting inspiring nonprofits as part of our journeys, we expose members to fascinating examples of what others are doing so we can direct our spending dollars to worthy organizations. Of course, we have great fun wherever we go.

We provide monthly learning calls led by industry experts and member conversation calls where the agenda is to talk about relevant issues.

We connect members to the finest medical care through a donation to the Healthnetwork Foundation.

We link members of similar age, experience and passions for private conversations that build meaningful and lasting relationships through our signature Agora program.

LIFELONG LEARNING TRAVEL

Our lifelong learning fundraising travel events are the heart of keeping members connected and giving back. We offer four amazing trips each year that help us lift our consciousness and rise above the routine of life. These experiences are awe-inspiring some are even life changing. By employing and working with inspiring nonprofits as part of our travel, we expose members to fascinating examples of what others are doing and direct our dollars to worthy organizations. Trip prices are in addition to annual dues and include hotel accommodations, meals and activities. Portions of our fundraising travel events are tax deductible within the guidelines of the U.S. tax laws.

DOMESTIC TRAVEL

Lifelong Learning Conference

The goal for our Lifelong Learning Conferences is for members to build authentic connections with one another and to discover unique resources to make the years ahead the best. We explore topics members care about and host programming at nonprofit sites that further our commitment to giving back to our communities and make donations to groups instead of using our resources for things such as centerpieces or welcome gifts.

Documentary Film Festival

The documentary film festival is L3 Foundation's most popular fundraising event. A group of members review and select documentary films for us to watch together at a different location each year. The films cover thought-provoking topics and have ties to nonprofit organizations. Filmmakers and guest presenters join us for conversations.

National Park Experiences

In 2013, L3 Foundation decided to make visiting at least one national park each year a goal. Programs are designed to experience the beauty of the parks, learn about their history and ecology, and give back to the National Parks Foundation and local nonprofits working on park-related issues.

Road Rally Experiences

The Road Rally is a fun way to get to know a part of the country. We meet with local historians and experts to learn about the area while we follow clues that lead us to the next experience. We always meet with nonprofits along the way.

INTERNATIONAL TRAVEL

Cultural Exchanges

Cultural Exchanges take us to exotic lands for immersions in local culture, through activities and encounters with local experts. We try to visit an NGO on these trips whenever we can.

**L3 OFFERS EXCLUSIVE PROGRAMMING
YOU CAN'T BUY FROM A TOUR COMPANY.**

L3 Members Tricia and Michael Berns, through their connection with the Smithsonian Natural History Museum, made it possible for L3 to go into the Blue Vault where the most precious of gems are stored.

L3 Founder Denny Sanford made it possible for L3 to travel one mile below the earth's surface to a cutting-edge physics lab. These areas are not open to the general public.

UPCOMING TRAVEL CALENDAR

L3 Cultural Exchange to Spain



May 24 - June 3, 2026

Join us for a journey through vibrant cities, scenic coastlines, and centuries of captivating history-with an optional post-trip to Portugal.

L3 Lifelong Learning in Bermuda



August 30- September 3, 2026

Join us in Bermuda for more lifelong learning and a lot of fun in the sun.

The Jim & Joanne Steinback Documentary Film Festival



November 9-13, 2026

We will be heading to Brooklyn, NY to enjoy the atmosphere and amazing films.

MEDICAL CONCIERGE

L3 Foundation is a proud donor to the Healthnetwork Foundation, a 501c3 charitable organization that connects you to the finest care, if you or a loved one has a need.

Healthnetwork Foundation provides VIP access to these hospitals:

- | | |
|---|---|
| Brigham & Women’s Hospital, Boston, MA | UChicago Medicine, Chicago, IL |
| Boston Children’s Hospital, Boston, MA | Baptist Health South Florida, Miami, FL |
| Children’s Hospital of Philadelphia, Philadelphia, PA | UHealth/BASCOM Palmer Eye Institute, Miami, FL |
| Dana-Farber Cancer Institute, Boston, MA | Cleveland Clinic Florida, Weston, FL |
| Hackensack Meridian Health, Hackensack, NJ | Duke University Medical Center, Durham, NC |
| Hospital for Special Surgery, New York, NY | Emory Healthcare, Atlanta, GA |
| Johns Hopkins Hospital, Baltimore, MD | Houston Methodist, Houston, TX |
| Massachusetts Eye and Ear Infirmary, Boston, MA | Mayo Clinic Florida, Jacksonville, FL |
| Memorial Sloan Kettering Cancer Ctr, New York, NY | MD Anderson Cancer Center, Houston, TX |
| Mount Sinai Hospital, New York, NY | Nicklaus Children’s Health System, Miami, FL |
| Penn Medicine, Philadelphia, PA | Tampa General Hospital, Tampa, FL |
| Yale New Haven Health, New Haven, CT | Texas Children’s Hospital, Houston, TX |
| Cleveland Clinic, Cleveland, OH | Vanderbilt University Medical Center, Nashville, TN |
| Cincinnati Children’s Hospital Medical Center, Cincinnati, OH | Cedars-Sinai Medical Center, Los Angeles, CA |
| Lindner Center of HOPE, Cincinnati, OH | Mayo Clinic Arizona, Scottsdale, AZ |
| Mayo Clinic, Rochester, MN | National Jewish Health, Denver, CO |
| The Christ Hospital Health Network, Cincinnati, OH | The Steadman Clinic, Vail, CO |
| The University of Kansas Hospital, Kansas City, KS | Swedish Medical Center, Seattle, WA |
| UC Health - U of Cincinnati Medical Center, Cincinnati, OH | UCSF Medical Center, San Francisco, CA |
| University Hospitals of Cleveland, Cleveland, OH | |



These are just some of the hospital partners that Healthnetwork works with. They are always adding more to this list.

VIRTUAL EXPERIENCES



AGORA is L3 Foundation's signature program. It is groups of 5 or 6 members of similar age, experience, and passions. They agree to meet every month or every other month for private conversations that establish trust and intimacy.

EXPERT CALLS are 60-minute, monthly calls led by world-class experts. Members have the opportunity to ask questions and talk with the expert on the call. The call topics keep you informed on new developments in science, medicine, public policy, finance and the arts.



Dementia Update



How Much Should We Fear Russia?



Preserving Our Family Stories



Heart Health



Uplcose and Personal in Iwo Jima



The Supply Chain Blues



The ABCzzz's of Sleep



Lessons for a New Cold War



Digital Propaganda and Misinformation



The Wonderful World of Wine



Our Aging Bodies



Cost Effective Wealth Transfer

MEMBER CONVERSATIONS are calls led by members. A topic is chosen, a member agrees to moderate and the conversation begins. Topics range from how do you invest to what will education look like for our grandchildren.

BOOK CLUB meets to discuss a variety of books. Members can join the calls for the books they're interested in discussing. Authors join us occasionally to share their perspective. There's nothing like a good book.

PROFESSIONAL SERVICES

It's Done. It feels great to say that after a bothersome task or project is completed. It feels even better when you don't have to do the work, but you can say...

IT'S DONE

Meet It's Done, L3 Foundation's for-profit LLC created just for you. Let our trusted professionals help you.



RENEWAL SERVICES

Passports, TSA numbers, driver's licenses and other important renewals can sneak up on you. We'll keep your important renewal dates in our database and make sure you don't miss one of these important deadlines.



GREETINGS AND GIFTS

Your holiday and event cards will never be late again. We'll create, address and mail your personal birthday, graduation, anniversary, wedding and other special occasion cards and gifts on your behalf.



ACCOUNTS MANAGEMENT

We can pay your bills and send you one statement. We can reconcile accounts, transfer to QuickBooks or Excel and help consolidate your accounts and credit cards.



EVENT PLANNING

Birthday parties, showers, weddings or family reunions are exciting to plan but the execution can be overwhelming. We take the on the chores so you can enjoy yourself.



PERSONAL ASSISTANCE

We can make medical appointments, keep your passwords in a third-party account, make philanthropic donations, manage your calendar or sort your photos. We'll help you stay organized.

Our services range broadly and we're always there to meet the individual needs of our clients. We've helped a client get a book published, helped another plan a daughter's wedding and helped another client get their stored furniture to an auction house.

**You shouldn't have to do everything.
Your quality of life, especially at this stage of life, is too important.**

It's Done is also a travel advisor with Avenue Two Travel, the only travel agency endorsed by Forbes Magazine in 2023.

AVENUE TWO[®]

TRAVEL

Why travel? You've got places to be...and peace of mind to find.



PERSONALIZATION

Travel is not one size fits all. That's why we curate one-of-a-kind itineraries that are tailored to fit each client's unique travel style.



PEACE OF MIND

We know, hiccups happen. We are ready to act as your advocate through cancelled flights to last minute changes and everything in between.



ACCESS

Through our network of trusted partners, we are privy to countless private and exclusive experiences that simply cannot be booked elsewhere.



CONVENIENCE

A search for "African safari" yields over 150,000,000 results, but a quick call or email to your advisor results in an A-Z itinerary. Easy as that!



EXPERTISE

With a growing collection of passport stamps, our team is at the pulse of the latest in travel trends, new regulations, and destination intel.



RESPONSIBILITY

Seeing the world is a joy unlike any other and we are committed to doing so in a way that ensures future generations can also know the power of travel.

When it comes to experiencing the best of the best in travel, it's all about who you know.



VIRTUOSO.
MEMBER

Virtuoso is the leading global network of luxury travel advisors, who work with top destinations and a vetted portfolio of the best travel brands globally.

We're Virtuoso advisors and ready to book the best travel brands with unbelievable travel perks for your next trip.

ENDORSED BY

Forbes ★★
TRAVEL GUIDE

MEMBERSHIP

Who can become a member?

Anyone who has been a leader in career and community and is willing to participate can be a member. When an individual or a couple joins, each person is recognized as an equal member.

How much does it cost?

Annual dues are \$4,180 a couple or \$2,970 for a single and includes access to all programs. Membership commences upon receipt of dues and runs for 12 months. There is a one-time initiation fee of \$1,000.

We are a 501c3 charitable nonprofit which means donations, dues and portions of our fundraising travel events are tax deductible within the guidelines of U.S. tax laws.

Does L3 embrace any cause, religion or political affiliation?

No. L3 is an inclusive and diverse membership.

Qualifications:

- Be at least 45 years old
- Have been a leader in their career
- Have the intent to be a leader in making the world a better place

Interested?

Please contact:

Tamara (Tammy) Hale

President/Executive Director

Office 512-900-4435 | Cell 512-785-8422 | thale@l3.org

Visit our website at www.L3.org



Here are some of the
wonderful places that
L3 Foundation has visited.

Puerto Vallarta Retreat
Post Katrina New Orleans
Buford Event Dallas
Ocean Reef Weekender
San Diego Retreat
Human Rights D.C.
Asheville Retreat
Austin, Texas Retreat
Chicago Connections
Colorado Springs Women's Retreat
Wine and Warriors Sonoma
Weekend in St. Thomas
Montana Family Trip
Chile Cultural Exchange
Richmond Women's Retreat
San Francisco Retreat
Cuba Cultural Exchange
Santa Fe Weekender
Washington DC Retreat
Boston Retreat
Homes of Hope
Imagine Solutions Conference
San Diego Wellness Getaway
Alaska Iditarod
Road Rally: Texas Hill Country
Film Festival in Telluride
Salt Lake City Retreat
Portugal Cultural Exchange
Charleston Retreat
Film Festival in Nashville
Phoenix Retreat
Iceland Cultural Exchange
Road Rally: Mt. Rushmore
Film Festival in New Orleans
Naples Retreat and Imagine Solutions
New York City Enrichment
Dresden and Berlin Cultural Exchange
Weekend in the Ozarks
Film Festival in Savannah
Costa Rica Cultural Exchange
National Parks: Arches and Canyonlands
Women's Retreat Miraval
Canadian Rail & National Park Experience
Film Festival in San Antonio
Morocco & Andalusia Cultural Exchange
National Park: Grand Teton and Yellowstone
Experience
Road Rally: Hudson River Valley
Film Festival in Colorado Springs
Atlanta 10th Anniversary Retreat
Women's Retreat Miraval
Men's Retreat Naples
Annual Conference in Cleveland
Scotland Cultural Exchange
Ireland Cultural Exchange
Film Symposium in Bar Harbor
Argentina's Patagonia Cultural Exchange
Annual Conference at The Greenbrier
Sicily Cultural Exchange
Film Festival in Santa Barbara
Lifelong Learning in Austin
National Park: Grand Canyon
France Cultural Exchange
Road Rally through the Northwoods of
Wisconsin
Civil Rights Trail Lifelong Learning
Norway Cultural Exchange

While on our trips, we have supported more
than 100 nonprofit organizations.
Here is just a portion of them.

Katrina Victims	Chef Tarik - School for
U.S. Holocaust Memorial	Women - Morocco
Museum	Treehouse Project
Colorado Springs Women's	Bear Creek Council
Shelter	Georgia Aquarium
Jesse White Tumblers	Georgia State University
Pathway Home for Veterans	Jackson Hole Historical Society
Lady Bird Johnson	Jimmy Carter Center
Wildflower Center	National Archives FDR
Helping Hand	Museum
Elderly Community Center -	Storm King Art Center
Cuba	U.S. Air Force Academy
Homes of Hope - Mexico	U.S. Olympic and Paralympic
Institute of American Indian	Museum
Arts	Bar Harbor Historical Society
Johns Hopkins Medical	Edwin's Leadership and
La Comenita - Cuba	Restaurant Institute
Alaska Air Museum	Parents 4 Peace
Iditarod Dog Sled Race	Carnegie Hall of White Sulfur
Imagine Solutions	Springs
McLean Hospital	Innercity Youth Orchestra of
Native Alaskan Museum	Los Angeles
Car Museum of Austin	Cycling Without Age
Leonardo Museum	Tried & True Foundation
Mountain Film Telluride	Washington National
National Ability Center	Cathedral
Park City Olympic Museum	Fallen Journalist Memorial
Telluride History Center	Foundation
Charleston Research Institute	Edwins Leadership &
Healthnetwork Foundation	Restaurant Institue
Musical Instrument Museum	The Peoples House
Red Rock State Park	Grand Canyon Conservancy
Thistle Farms	Hillwood Estate
Central Park Foundation	The Phillips Collection
Blue Zone Research – Costa	National Museum of African
Rica	American History &
Elementary School Books –	Culture
Costa Rica	National Park Service
National Park Foundation	Dr. Richard Harris House



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