## L3 Family Retreat Thoughts

- 1. Consider the Environment for the retreat (not an office)
- 2. Logistics
  - · Put them in writing
  - · Schedule free time
  - Budget
  - Provide agendas & Retreat folders
  - Provide note paper and pens
  - Have easel size post-its and markers available
  - Division of labor
  - Attire
- 3. Seek input from participants before setting the agenda.
- 4. Try to get others to assume some of the responsibilities (finding place to stay, restaurant reservations, room gifts, off site activities, etc.) so they feel ownership.
- 5. Rules
  - Put them in writing
  - Confidentiality—explain, do NOT assume
- 6. Suggested assignments prior to retreat
  - Personality tests
  - Photos
  - Love letters
  - Memories
- 7. Plan Fun events half of the retreat time
- 8. Room gifts
- 9. Integration of in-laws
- 10. Ice breakers—The Ungame, Book of Questions
- 11. Topics
  - Personality profiles
  - Family History
  - Traditions/rituals
  - Life lines
  - Family Economic status
    - o Family business
    - Family assets
    - Family properties
    - o Family benefits
    - o Family investment company
  - Safety nets
  - Estate planning
    - o Trusts
    - o Family partnerships
    - Taxation

## L3 Family Retreat Thoughts

- o Gifting
- Durable Power of Attorney
- Who gets what in personal property
- End planning- how do you want your life celebrated?
- Legacy
- Generosity
- Love letters
- Health
  - Alcohol
  - Addictions
  - o Depression
- Networking
- Personal goals
- Personal plan
  - o 1 year
  - o 5 year
  - o Action plans
- Bucket lists
- Updates- personal and business
- "What we do" a day in the life of
- Wishes and dreams
- Picture "show and tell". Its importance to you, the story associated with it
- Societal impacts on family's future
- What I wish I could have told myself at 18
- The philosophy
  - Of fishing
  - Of golf
  - Of cards
- The joy of play/Balance in life
- Outside resources present at retreat or made available to family members
  - Estate attorney
  - Tax attorney
  - Health specialists
  - o Family counseling
  - o Family member's expertise

## L3 Family Retreat Thoughts

## 12. Off sites

- Cooking Class
- Ballooning
- Hiking
- Biking
- Boating
- Jeep rides
- Sport shooting
- Oktoberfest
- Skiing—snow and/or water
- Golf
- Horseback riding
- Spirit guides/Readings
- Fishing—ocean/lake/fly
- Photo Sessions
- Wine tasting
- Antiquing/thrift shops
- Spa treatments
- Charitable projects
- Concerts
- Theatre
- Comedy shows
- Outside resources
  - o Tour guides
  - Naturalists
  - Trainers
  - Golf lessons
  - Fly fishing
  - o Climbing
  - Shooting
  - o Artists
  - o Chefs